



HEADQUARTERS
PHILIPPINE ARMY
Fort Andres Bonifacio, Metro Manila

COMMAND GUIDANCE
(12 March 2010)

As I assume command of the 80,000 strong men and women of the Philippine Army, the standing policies and programs remain in effect until further rescinded. I intend to pursue the former CG, PA's efforts and complement these endeavors by initially issuing the following Command Guidance:

1. On Personnel Administration

Ensure Military Discipline in Every Level

We shall ensure that the Army soldier imbibes and lives by the basic tenets of military discipline and core values. We will make each personnel appreciate the importance of moral uprightness and understand the negative consequence of lack of self-discipline. The policies, regulations and directives shall be implemented with equity and consistency.

Uphold Human Rights

Respect for and protection of human rights shall be our dynamic pursuit at all levels of command. We shall ensure that human rights across all strata of society will be absolutely respected and protected at all times. We shall increase awareness of all our personnel on this aspect, and shall be at the helm of its advocacy.

Select among the Best

Proper selection procedures on candidate soldier applicants must be observed in accordance with existing procurement policies. Let us select among the finest in our youthful applicants. Quality shall not be sacrificed as human resource will be a major factor in our mission.

accomplishment.

Increase Fill-up of Engineer Units

In view of our ISO related tasks and support to national development and environmental concerns, increase of personnel fill-up of engineer brigades shall to be prioritized. We shall continue to support our engineer units in order to fast track the KBP projects and subsequently contribute in our own way projects that will redound to peace in remote barangays in the country.

2. On Intelligence

Upgrade of Intelligence Capability

The Command shall focus on the upgrade of Infantry Division's SIGINT capability and the enhancement of production and dissemination facilities through the procurement of computers for GIS and interconnectivity among PA intel units.

Commanders must exert all means necessary to develop a unit intelligence capability down to the CAA Patrol Bases. This will also include the introduction of new SOPs and TTPs in order to eliminate risk to our units and personnel and enable us to operate effectively and maximize our communication advantage in the field.

Enhance capability of K-9 units

To enhance the capability of the K-9 Battalion, we shall acquire additional canines and training of its personnel to complete the capabilities of 11 K-9 Coys. This is in line with the 3rd phase of its capability upgrade.

3. On Operations

Ensure Credibility of the May 2010 Elections

We will uphold our mandate to protect the right of suffrage of every Filipino. The specific task given to us highlights the trust and confidence of COMELEC to our organization in ensuring an orderly and peaceful conduct of election. Let us muster our 100 percent effort in fulfilling our advocacy for a credible election

Properly Train and Sustain our CAFGUs

Endeavor to improve our CAA management system. It is high

time to ensure that our CAAs receive proper training and have adequate cadres to guide them. I urge commanders to attend to their immediate needs especially those that could be solved at respective levels. The CAAs play an indispensable role in our campaign plan and they shall play a significant role in our tactical victory.

Pursue Disaster Response Capability Build-up

The Command is programming funds for acquisition of additional disaster response equipment. More equipment shall be procured and distributed to disaster response units. Sharpening the DRRO competency of our units is a must. We shall continue to perform this traditional role and improve on it for the cause of our people.

Strengthen the Army Organization

Rationalized activation of units shall continuously be carried-out as one of the Command's thrust in strengthening the organization. Recently, we activated four infantry battalions and were assigned to priority infantry divisions in order to make our Army dynamic and responsive.

4. On Logistics Management

Enhance Logistics Management System

Unit commanders shall give emphasis on proper use and maintenance of equipment and facilities in order to prolong their utilization. Our field units' requirement will always be our priority and utmost concern.

5. On Plans

Develop the Army's Transformation Roadmap

We shall develop the Army's Transformation Roadmap which will become the rational basis for the Army's organizational and capability thrusts and programs. We shall all work to make our Army strong in all aspects and efficient in its multifarious tasks for peace and development.

6. On CEIS

CEIS Capability Upgrade

We shall fast track the implementation of interoperability programs, upgrade the fixed communication system and expand the

current information technology thrusts down to the tactical level. We shall also ensure that security measures are properly considered and implemented in order to protect our troops and equipment.

7. On Civil-Military Operation

Pursue CMO Capability Build-up

As we incorporate our ITDS into the IA/CPSP of local governments, we will be increasingly involved in linkaging and alliance building with stakeholders for peace and progress in the countryside. Strengthening the CMO capability requires manpower and logistics. With this, we shall relentlessly pursue the activation of CMO Battalions for each infantry division. This I expect within the first few months of my incumbency.

8. On Training and Education

Standardize "One Factory" for Candidate Soldiers Training

To improve basic soldiery of the new privates, we shall pursue the "One Factory" training of Candidate Soldiers to be administered by TRADOC and its operating arms and systems. This will be the start-off point in professionalizing our educational thrusts towards organizational competencies and efficiency.

Institutionalize BOE to Enhance Combat Capacity

BOE Program under the Philippine Defense Reform shall be pursued to enhance our combat capacity and effectiveness through training, adequate personnel fill-up, and availability of mission-essential equipment. It shall be the template for our Army now and the days to come.

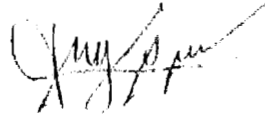
9. On Reservist Affairs

Enhance Utilization of Reservists

The utilization of our reservists as force multiplier for ISO must be given priority attention. Apart from being used in information gathering, DRRO and support to development initiatives, our reservists must form part of the Integrated Territorial Defense System.

In closing, I would like you to know how honored I am to be at the helm of the Philippine Army in return for the trust and confidence

bestowed on me. I will do my best to serve the Philippine Army. I expect nothing then but your whole-hearted support and dedication to the Army's cause. Maraming Salamat.



REYNALDO B MAPAGU
Lieutenant General AFP
Commanding General