



S-2017

ARMY PERFORMANCE SCORECARD

PERSPECTIVES	STRATEGIC OBJECTIVES	PERFORMANCE MEASURES	OPR	BL	TARGETS						STRATEGIC PROGRAMS	
				2016	2017	2018	2019	2020	2021	2022		
Impact	SO13 Modern and Professional Army	M30: Net Satisfaction Rating	G7	+ 73	+ 75	+ 75	+ 77	+ 77	+ 80	+ 80	Strategic Communication Sustainment Program	
		M29: Personnel Satisfaction Index	G1	4.0	4.1	4.2	4.3	4.4	4.5	4.5		
	SO12 Credible Defense Posture	M28: Over-all Operational Readiness	G3	R3	R3	R3	R3	R3	R2	R2		
Strategic Focus	SO12 Develop Landpower Capability Contributing to a Joint Force	M27: Operational Readiness of TDD (H7ID)	G3	R3	R3	R3	R3	R2	R2	R1	TOE Development and Review Program	
		M26: Operational Readiness of BCT (702Bde)	G3	R3	R3	R3	R3	R2	R2	R1		
		M25: Operational Readiness of the 3 Army Divisions with their CS and CSS Units	G3	R3	R3	R3	R3	R2	R2	R1		
Core Approaches	SO10 Enhance Combined Arms Capability to Support the Joint Force	M24: Number of Maneuver Units raised to R1 (TDD, BCT and 3 Army Divisions)	Infantry Bn	G3	0	3	3	6	12	20	37	2018-2023 Capability Development Program
			Armor Bn		0	1	1	2	4	6	8	
		M23: Number of Maneuver Support Units raised to R1 (TDD, BCT and 3 Army Divisions)	Fires Bn		0	1	1	2	3	4	8	
			ECBn		0	1	1	1	1	1	1	
			CMO Coy		0	1	1	2	4	4	4	
			K9 Bn		0	1	1	1	1	1	1	
			EOD Bn		0	1	1	1	1	1	1	
			MIBn		0	1	1	2	3	4	4	
	M22: Number of Brigade-size Combined Arms Exercises in Combat Readiness Training Area (CRTA)	G8	0	0	0	0	1	2	2	CRT Program		
		G8		25% CRT	50% CRT	75% CRT	100% CRT					
	SO9 Level-Up the Capability of SOF to Optimize its Utilization for Territorial Defense	M21: Operational Readiness for Riverine Capability	G3	R3	R3	R3	R2	R2	R2	R2	Riverine Capability Development Project	
		M20: Operational Readiness for ISR Capability	G3	R3	R3	R3	R2	R2	R2	R1	SOF ISR Capability Development Project	
	SO8 Sustain Combat Power and Endurance across Depth of the Operating Environment	M19: Percentage of Campaign Plans/OPORD of Supported Units that include SOF Utilization according to doctrine	G3	90%	100%	100%	100%	100%	100%	100%	SOF Advocacy Project	
		M18: Number of Fully-Mission Capable Sustainment Brigades	G4	0	0	0	0	1	2	2	Sustainment Brigade Capability Development Program	
	SO7 Develop and Sustain the Reserve Force as part of the Total Force	M17: Number of Ready-Reserve Coy at R1 (2KMAS - Personnel and Training Readiness) with Basic Equipment (CCIE, Firepower, and Communication)	G9	0	0	3	6	9	12	12	Enhancement of Reserve Force Development Program	
SO6 Develop and Integrate IO in the Landpower Capability	M16: Number of Functional Analysis Control Element (ACE)	G2	0	1	2	3	4	4	4	Intelligence Capability Development Program		
	M15: Number of Functional Cyber Units	G6	0	0	1	2	3	4	6	PA Cybersecurity Capability Enhancement		
	M14: Number of Functional IO Cells	G3	0	5	10	10	10	10	10	IO Capability Development Project		
Support Processes	SO5 Develop a Reliable and Integrated C4 System	M13: Percentage of Integrated PA Information Systems	G6	0	23%	62%	85%	100%	100%	100%	PA Information System Strategic Program	
		M12: Number of Brigades with established Common Operational Picture (COP)	G6	0	0	4	7	10	13	19	Blue Force Tracking System Project	
	SO4 Adopt a TD-Oriented Doctrine-Based Training Management System	M11: Number of Philippine Army Training Units in R1 Readiness Condition	G8	0	2	4	6	8	9	10	PA Education and Training Enhancement Program	
		M10: Percentage of Instructors on Instructor Duty Status (IDS) that are IDT-certified	G8	20%	40%	60%	80%	100%	100%	100%		
		M9: Number of Doctrine-based Curricula developed/validated by TRADOC that are TD-oriented	G8	0	3	7	9	10	11	12		
	SO3 Recruit Quality Personnel and Develop Competencies for a Capable Ground Force	M8: Number of Forces in-Ready with Personnel Readiness Rating at R1 (3 Army Divisions)	G1	0	0	0	0	0	6	10	Personnel Readiness Enhancement Program	
		M7: Number of Contingency Forces with Personnel Readiness Rating at R1 (TDD & 1 BCT)		0	0	0	0	0	3	5		
	SO2 Enhance Efficiency of Logistics and Financial Management Systems	M6: Number of inventories automated and integrated with Logistics Information System (LIS)	G4	0	1	2	4	5	5	5	Development of AIMS Project	
		M5: Number of Combat Service Support Units with R1 Readiness Condition	G4	0	0	0	0	3	4	5	Enhancement of Capabilities of Combat Service Support Units	
		M4: Percentage of Strategic Programs funded by the Strategic Expenditure coming from Appropriated and Non-Appropriated	ARMO	TBD	TBD	TBD	TBD	TBD	TBD	TBD		
M3: Absorptive Capacity		MFO	90%	90%	91%	91%	92%	92%	93%	Enhancement of Financial Management System		
SO1 Pursue a Purposive Local and International Engagements for Capability Development	M2: Percentage of IDSE that support TD capability development	G5	10%	15%	15%	20%	20%	25%	25%	IDSE Sustainment Program		
	M1: Percent of targeted CMEs that support Landpower Capability Development	G7	TBD	0%	33.3%	49.9%	66.6%	83.3%	100%	Stakeholder Engagement Plan		